



Irani Papel e Embalagem S.A.'s Sustainability Policy encompasses its manufacturing and paper sales, corrugated cardboard packaging, pitch and turpentine activities to generate value for stakeholders: employees, suppliers, shareholders, customers, community and government. It commits the Company to:

1



Ensure **customer satisfaction** by offering products and services with a **Client Focus** philosophy.

2



Use resources sustainably, **preserving the environment**, reducing environmental impacts, greenhouse gas emissions and promoting a **circular economy** regarding the handling of waste.

3



Promote the **health and well-being of employees** through the prevention of occupational health-related injuries and disease.

4



Ensure **respect for diversity**, inclusion of people with disabilities and the absence of child, forced or slave-like labor.

5



Promote **social investments and encourage volunteering** through initiatives in the fields of education, sport, citizenship, environmental preservation, culture and income generation in the neighboring communities.

6



Ensure the raw materials supply in accordance with **best forest management practices**, in a sustainable manner and undivided respect for the environment.

7



Align our actions with the **global agenda** proposed by the United Nations (UN) Sustainable Development Goals (SDGs) and voluntary commitments.

8



Ensure results that promote **business growth and profitability** in a sustainable manner.

9



Ensure an **integrated management system** that safeguards **continuous improvement and compliance** with applicable legal and other requirements.

Sérgio Luiz Cotrim Ribas
CEO